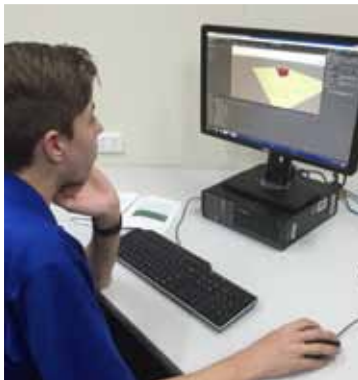


**Baw Baw Latrobe  
Local Learning  
& Employment Network**

# ANNUAL REPORT 2016







**The Baw Baw Latrobe LLEN is an integrated, effective education training and employment network, meeting the learning needs of young people in Baw Baw Shire and Latrobe City.**

## OUR VISION

To have local communities where young people are engaged in learning and have aspirations for a successful future.

## OUR MISSION

Baw Baw Latrobe LLEN will actively guide innovation, opportunities and solutions through local partnerships to strengthen young peoples' transition from the world of the past to the realities of a future global economy.

## OUR PURPOSE

Baw Baw Latrobe LLEN exists to guide our communities in identifying and facilitating solution to better connect and support young people to be effective and productive members of community.

## CONTENTS

Chairperson's Report .....	4
Youth Services Directory .....	5
Chief Executive Officer's Report .....	6
Inspiring Young People Suite.....	8
- Inspiring Young Women .....	8
- Inspiring Young People .....	10
- Inspiring Young People with a Disability .....	10
Gippsland Student Placement Portal.....	10
JobSkills Expo.....	12
GippsWebs for Business .....	14
Young Achiever Award.....	15
Flying Robot School .....	16
Augmented Reality .....	17
Federation University Experience Days .....	18
Civil Construction Taster Program .....	19
Passport To Employment .....	20
Victorian Energy Education & Training (VEET) Program	22
Structured Workplace Learning .....	24
Vocational Education and Training in Schools (VETiS) .	25
West Gippsland TTA.....	26
Morwell Tech School .....	26
Financials.....	27
Board of Management 2015/2016 .....	32
People at the LLEN .....	33



## CHAIRPERSON'S REPORT 2016



Baw Baw Latrobe LLEN has again been supported through partnerships with many organisations, the result of which has had a positive impact on our communities and has made a difference for many young people.

The outcomes and the value of these successful partnerships are highlighted in this annual report to members. It is also important to acknowledge the contribution and shared learning of the members of the Board of Management of this LLEN. Board members have been terrific in contributing to the good governance of the organisation and to reform through partnership and collaborative efforts which have achieved lasting change for young people.

Baw Baw Latrobe LLEN continues to play a significant role at a variety of strategic levels in a number of networks across our region. The Child and Youth Partnerships, including Inner Gippsland, have been established by the state government under the Vulnerable Children Strategy. As a LLEN we have continued to engage with and influence local strategic initiatives through the Inner Gippsland Child Youth and Area Partnership working closely with South Gippsland Bass Coast LLEN.

The LLEN continues to contribute to additional strategic networks including, the Morwell For Kids initiative, the Moving On Up project, Smith Families KEHP project through Kurnai College, the Latrobe Local Aboriginal Community Partnership project, the Flexible Learning Options

network and the newly established Latrobe Youth Choices initiative supported by Bank Australia. These networks develop and support long term sustainable improved outcomes for young and are effective as a result of continued collaboration by many community stakeholders in our region.

Planning for the new and exciting Gippsland Technical School in Latrobe is well advanced. This facility will provide great opportunities for future generations of young people in schools.

The West Gippsland Trade Training Alliance is now well established and services the needs of young people and schools in Baw Baw quite effectively. This Alliance was selected as a finalist in this year's Victorian Training Awards Industry Collaboration Category recognising the value strength of the partnerships developed through the alliance.

Our congratulations should also go to Federation Training's Bubble Student Advisory Team who were awarded the Client Services / Support Excellence Award.

The LLEN has continued a number of successful initiatives that support young people including a very successful Job Skills Expo at Lardner Park, the fantastic Inspiring Young Peoples events supported by Equip Super, GippsWebs conducted in partnership with Telstra Country Wide and Federation University, and quite a number of industry visits and taster programs. These initiatives broaden the knowledge and understanding of young people in our region.

This year two additional programs have been successfully introduced, the Augmented Reality project and the Flying Robot School initiative. Details of these exciting concepts are outlined in later in this report.

In Closing I would like to acknowledge the commitment and efforts of all Board members and thank them for their input. The Board consists of volunteers who give their time to deal with the governance, policy and strategic planning issues of the LLEN. There have been many people who contribute to the Board and I would thank all board members and acknowledge retiring members, Kim McFarlane and Russell Cook. I would particularly thank those who accept the additional important responsibility of the Board Executive role. Your efforts have been much appreciated.

In taking on the role of Chair of this Board, I recognise I had big shoes to fill in following Howard Williams in that role. Howard continues to make great contributions to the LLEN and as a result to young people across Gippsland and your support is much appreciated.

The partnerships that the LLEN has initiated and nurtured have resulted from the quality leadership, vision and energy of our Chief Executive Officer, Mick Murphy and the many efforts of our LLEN staff in their excellent work to strengthen transition pathways for young people.

Thanks to Mick and staff for the support you give to me in my role as Chair and to the Board, your advice, planning and attention to detail have been most appreciated.

Read on to see the many and varied ways in which the LLEN has contributed to its core role.

*Jane Barr*

## YOUTH SERVICES DIRECTORY

The Gippsland Youth Services Directory provides easy access to youth services in Gippsland for all young people, parents, families, teachers, schools and support workers. Users can select a local government area and service type they would like to locate and will be directed to a selection of organisations.

Listed services include:

- Money
- Accommodation
- Jobs & Courses
- Sexual identity
- Legal Help
- Drug & Alcohol
- Health
- Koorie Support
- New Arrivals
- Mental Health
- Bullying
- Disability
- Community & Leisure
- Family Violence



Visit: <http://www.gippslandyouthcommitment.org.au/youthservicesdirectory/>

**gippsland**  
**youth**  
commitment





## CEO'S REPORT 2016



This year has again seen some significant changes and challenges for this LLEN and all LLENs across the state. While these changes included a redefined direction and purpose of the LLEN, there have also been significant contractual and

operational changes resulting from restructures within the Department of Education and Training.

The LLEN initiative is now made up of two major initiatives each delivered under two separate formal arrangements with DET, the LLEN itself, focussing on less engaged young people both in schools and in community and the Structured Workplace Learning program supporting young people to engage in quality workplace opportunities with employers. Baw Baw Latrobe LLEN also delivers a number of additional initiatives under several separate arrangements with other authorities.

Over a number of years the LLEN, with the support of many of its member organisations, has developed many initiatives and partnerships which have successfully engaged and supported young people in our region and across broader areas. These partnerships have provided opportunities for increased understanding and experiences so that young people are able to access improved pathways on their journey through their schooling and adolescents and onto further training and/or employment. This report outlines some of those achievements and I would recommend the report to you.

The Victorian Energy Education and Training (VEET) partnership with AusNet Services continues to be a very successful flagship program for the LLEN. Thanks to this support from AusNet Services over 440 young people have gained a great deal of value and experience in the electricity industry and many have been able to pursue further careers in that field. Both local and regional AusNet staff should be commended for their initiative and ongoing support for young people. In particular I would thank Gareth Downes, Customer and Community Relations Manager for South East Region for his ongoing encouragement and commitment for this program.

Baw Baw Latrobe LLEN has continued to be supported by Equip Super in the very successful delivery of the Inspiring Young People (IYP) program. This year Equip has also provided additional support for the Flying Robot School initiative by providing two high end drones (flying robot) for use by all schools into the future. This support is greatly appreciated.

The LLEN has also entered into agreements to support the development of several local place based initiatives to improve the outcomes for young people in our region.

Under the leadership of Berry Street, the Morwell 4 Kids program has a goal of Making Morwell a Good Childhood Place and seeks to ensure that resources, action plans and agreements are integrated and effectively bring together the key partners ensuring the project provides a way for children and young people to thrive and be strong in their community.

The Moving on Up program is a community-based project aimed at assisting Aboriginal and Torres Strait Islander young people in the Latrobe Valley. The aim of the program is to strengthen connection to peers, family, community, education, training, recreation and social engagement with an emphasis on the role of culture in building confidence. The project will have a particular focus on supporting pathways to learning for participants.

Latrobe Youth Choices has been developed through a partnership initiated and supported by Bank Australia to increase opportunities and community involvement in the development of young people in the Latrobe region. Bank Australia has made a significant commitment to this project over the next three years and the LLEN will continue to support the initiative.

The Inner Gippsland Child and Youth Partnership continues to bring together the key organisations in Inner Gippsland (Latrobe, Baw Baw, Bass Coast, and South Gippsland LGA's). The partnership supports improved outcomes for children and young people in the region with a particular focus on high needs cohorts including those connected with out of home care.

There is no doubt that the many committed and enthusiastic members of the Board of Management of this LLEN have contributed significantly to the successes achieved. I would pay particular tribute to Howard Williams who, while continuing to contribute as an ongoing board member, stepped down as its chair of 6 years. Howard's commitment and support of the LLEN has been and continues to be exemplary.

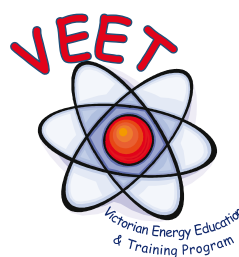
I very much thank the Board of Management under the leadership this year of Jane Barr, for their continued guidance, support and encouragement.

I would also take this opportunity to acknowledge the input of our highly skilled and enthusiastic team of staff who work hard for the benefit of young people in our region. The LLEN office is a happy and a productive engine room made up of great people committed to our community. During the course of this reporting year two long standing members of staff left the organisation to take up other related roles. Kylie Downey has supported the work of the LLEN since 2010 in developing partnership between schools, community and business to deliver valuable

programs for the benefit of young people. Michelle Weatherall first commenced with the LLEN in 2004 supporting workplacement initiatives and after relocating to East Gippsland and performing a similar role with Gippsland East LLEN returned to Baw Baw Latrobe in 2013 to manage the workplace learning program until the start of 2016. Both Kylie and Michelle have been valued and dedicated team members.

I sincerely thank all staff for their fantastic efforts this year. It is indeed a pleasure to be associated with this team at the LLEN.

*Mick Murphy*



INNER GIPPSLAND  
CHILDREN AND YOUTH  
AREA PARTNERSHIPS



## INSPIRING YOUNG WOMEN

An evening linking successful women in the community with young women seeking some insight and information about careers and career journeys

This year's Baw Baw and Latrobe Inspiring Young Women's Dinners were again well attended by young and experienced women.

The Latrobe event was held on the 26th May at the Italian Australian Club in Morwell with Loretta Willaton, Area General Manager from Telstra Countrywide as MC for the event.

Guest speakers for the evening were Hayley Rek from Federation Training and Kathleen Raymond from Regional Development Victoria. Both Hayley and Kathleen read their "Dear me" letter to the audience, sharing their thoughts on what they would say to their 16 year old selves if they were to meet and giving an insight into their teenage years.

Both ladies touched on their challenges of deciding what career pathway to take and not necessarily knowing what they were wanting to do post-secondary school. Kathleen's letter was very heartfelt and had the audience in equal amounts of tears and laughter during her speech.

The Inspiring Young Women Dinner in Baw Baw was held on the 15th June at the Warragul Country Club, with Ruth McGowan the MC for the evening. Ruth introduced herself and the different roles she has played in the community, by wearing a number of different hats, to represent each of the different roles.

The guest speakers for the night were Maida Anderson who works with the West Gippsland Library Corporation and Krysten Evans from Baw Baw Shire.

Both Krysten and Maida connected with the Audience by reading their 'Dear Me' letter. Krysten's letter contained a number of key messages including value and support your friends, prioritise you education (in any form), find a balance in everything you do, (ie eat the block of chocolate, but eat some leafy green vegies as well) and believe in yourself! Maida's letter to her 16 year old self talked about the importance of family as a support mechanism and doing something as a career that makes you happy.



*“I feel that hearing what all these women have done and how they got there makes me feel better about my future”*  
- Stephanie



*“It made me realise that I could do anything with my life and I don't need to decide what that may be just yet”*  
- Elise

*“I loved hearing the ‘Dear me’ letters; it was reassuring to feel so relatable and not alone”.*  
- Bonnie





## INSPIRING YOUNG PEOPLE

Over lunch, selected students meet with experienced men and women to hear about their careers and pathways

This year saw six Inspiring Young People lunch events take place across Baw Baw & Latrobe with the four events held in Latrobe conducted in partnership with The Smith Family.

The IYP events sees both male & female Students and Experienced Guests share a meal and hear from a Guest Speaker about their pathways from school to their current career and some of the challenges that they may have experienced along the way. Some of this year's Guest Speakers included a Police Officer, a Paramedic and a local Member of Parliament. Students also had the opportunity to sit and talk with experienced guests on their table gaining an insight into a range of career and pathways that they may not have previously know about.

Some of the feedback from the students who attended the events included comments such as "It was interesting to learn about different people's experiences and how they came upon the job they currently have" and "Inspiring Young People made me feel that I had to keep my options open".



### Warragul and District Special School students

Students from the Warragul and District specialist school enjoyed an Inspiring lunch with local business people giving them a taste to the world of work on Tuesday 8th November at the Warragul Country Club. The guest mentors included a police officer, vet, kindergarten teacher and a journalist. The students had the opportunity to rotate through the tables and speak to the guests about their pathways and careers, and therefore making many local contacts.

Andrea Evans-McCall, the National Disability Co-ordination Officer, was MC for the day. Andrea introduced each guest mentor, giving them the chance to speak about their current job and their first ever job. The ice was then broken with a game in which each table had to work together to construct the tallest free standing tower.

The Guest Speaker was Joy Heenan who gave an inspirational talk about the horse riding accident which left her a paraplegic and the impact this had on herself and her family. Joy's message was life doesn't always go to plan - stay positive, everyone can achieve.

Two students from the school, Ann Byl and Harley Gordon thanked the guests for giving their time to attend this wonderful event and the LLEN for organising.



Warragul and District Special School students

## GIPPSLAND STUDENT PLACEMENT PORTAL

The Gippsland Student Placement Portal now accurately reflect its name with students, schools and businesses from all area across Gippsland now being able to access the portal.

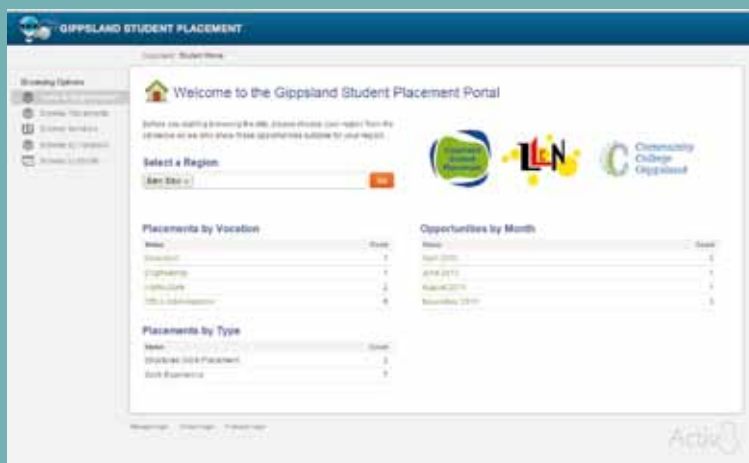
Last year saw the expansion from an initial pilot project with Lavalla Catholic College into schools and businesses within Latrobe and Baw Baw. With the success of the roll out to Latrobe and Baw Baw, Gippsland East LLEN and Community College Gippsland have this year come on board through their Workplace Learning Coordinators extending the reach of the Portal into South Gippsland, Bass Coast, Wellington and East Gippsland.

Now students right across Gippsland have access to work placements within the Gippsland region, increasing the opportunities for young people and improving the ease for businesses in managing their work placements.

At the Official Launch of the Gippsland Student Placement Portal at Simon Parson & Co Lawyers in Morwell, Harriet Shing, Member for Eastern Victoria stated that "this is an important development in making sure that young people in Gippsland are able to get the best possible opportunities for vocational education and training and job placements."



[www.gippslandstudentplacement.com](http://www.gippslandstudentplacement.com)





## JOBSKILLS EXPO

Engage young people with “hands on” activities, advice and information about the various skills, jobs and industries that make up our regional workforce

Over 2,300 years 9, 10 and VCAL students from secondary schools across the Latrobe Valley, Baw Baw, South Gippsland and Bass Coast Shire's attended the 2016 JobSkills Expo.

More than 100 exhibitors provided a showcase of careers at Warragul's Lardner Park with hands on activities in areas such as carpentry, hospitality, health, horticulture, beauty, engineering, automotive, emergency services and more. Students were treated to a chocolate fondue fountain, juice making bikes, bricklaying and carpentry activities and strength/endurance challenges.

Funding support came from organisations throughout Gippsland including the Baw Baw Shire, Bass Coast Shire, South Gippsland Shire, Federation Training, Federation University Australia, Community College Gippsland, Energy Australia, AGL, Apprenticeships Group Australia and Lardner Park. Their sponsorship enabled the provision for free transport to every student. This significantly increased student participation and removed any barriers students face because of distance.

Drouin Secondary College's VCAL students were engaged to help set up, pack up and run the event. Their enthusiasm and effort was fantastic and they greatly contributed to the day's success.

The JobSkills Expo extends opportunities for young people to see and experience larger range, more diverse range of training and career options, the day encourages students to start investigating their pathway. The JobSkills Expo also provides industry with a greater understanding of the aspirations of our young people and the opportunity for industry and education to network in the Gippsland Region.

We also hosted 11 industry based seminars, with guest speakers from industry covering career pathways, training and job opportunities. Each 'topic' seminar is run several times throughout the day to allow every student the opportunity to attend one's that interest them. This year the seminar topics were: Emergency Services, Defence Forces, Health/Science & Nursing, Civil Construction, Engineering, Community & Social Services, Sport & Rec/Nutrition & Athletics, Business & Legal, Ag/Dairy/Hort, Automotive and Apprenticeships & Traineeships. The Conference facility at Lardner Park was the ideal location for the seminars and all seminars were well attended.

*"The hands on activities  
are great"*  
- Student



*"Being able to engage the  
students one-on-one has  
been a great insight in to  
today's youth, their ideas  
and aspirations"*  
- Exhibitor

*"The vibe of the day was  
great, fun and happy"*  
- Exhibitor





## GIPPSWEBS FOR BUSINESS

GippsWebs for Business allows Gippsland Secondary School students from years 9 to 12 to produce a new website for a real client business

The GippsWebs for Business Program is an integral program in many Gippsland secondary schools. The program is a joint partnership between Federation University Australia, Gippsland Campus and Gippsland Local Learning and Employment Networks (LLENs), with support from Telstra Country Wide, linking Information Technology (IT) students from local secondary schools with small businesses across Gippsland. Students spend time with the business owners, gathering information and learning about the daily operation of the business, gaining real world experience before using their skills in IT and web development, to create a website that will help grow the business.

This year, over 80 IT students, in teams from five secondary schools (years 9-12) across two Gippsland LLEN regions, were partnered with 25 local businesses. Six finalists from across Gippsland attended the presentation morning tea at Federation University Australia, Gippsland Campus, recognising their achievements. Students, school representatives, local business and sponsors, were entertained by finalist teams presentations.

Lavalla Catholic College's team Codebusters were victorious with their extensive website created for Latrobe Valley Visit Tourism. Team Codebusters said, "Working with a real business was a really valuable experience. It was very rewarding creating a site that our client was happy with".



**Federation**  
UNIVERSITY • AUSTRALIA

**Telstra**  
Country Wide



## YOUNG ACHIEVER AWARD

Open to all Apprentices, Trainees, School Based Apprenticeships & Traineeships and young people aged between 15-21 who have undertaken some aspect of training/skill development, in the previous 12 months

The 2016 Baw Baw Shire Business Excellence Awards for 2016 enjoyed another successful year with the inclusion of the Young Achiever Category. This year 10 semi-finalists were announced, from varied backgrounds, including: Business Administration, Engineering, Beauty Therapy and Carpentry.

On Friday 17th June, the gala event was held at Lardner Park and winner of this year's award announced. It was a very difficult choice, the five finalists, Corey Cherrett, Finn Leahy, Hayley Robb, Kaylan Riggio and Jacob Stuckey were all very deserving of the award. We would like to congratulate Kaylan Riggio, this year's winner.

Kaylan completed VCE in 2013, initially not choosing to go down the Beauty Therapy pathway. Throughout secondary school Kaylan focused on a pathway in Nursing, however after a few weeks at University she realised Nursing wasn't the right fit. Kaylan tried her hand at a couple of positions, which at the time unfortunately didn't work out. However, she never gave up and began working in hospitality, a role in which she is still working part-time in today. Kaylan knew she wanted a role that allowed her to work with people and in a team environment.

Through a friend, Kaylan was given the chance to begin a role in the beauty industry which then led her meeting Kay from The Whole Body and Wellness Centre as a mentor and eventually gaining employment with her.

Kaylan performs various duties including being the first and last point of contact for her clients, carrying out numerous treatments and cleaning. Kaylan finds her role quite active, in that she's constantly busy and moving around the salon, which she enjoys. Kaylan likes caring for her clients, listening and talking to them. Plans for the future include continuing her studies, focussing on developing a higher understanding of the skin, in particular being able to treat problematic skin types.

Kim Cooper from Community College Gippsland commented that Kaylan, through her training and work, has become a confident young woman whose work and knowledge of the Industry is outstanding. Kaylan's passion for her work and nurturing from The Whole Body and Wellness Centre, has made her into an exceptional Beauty Therapist.

We would like to thank and congratulate all of the young people involved in this year's awards, the quality of applicants was extremely high.



FGM CONSULTANTS



## FLYING ROBOT SCHOOL

Flying Robot School Inc. is a not-for-profit organisation propelled by a small volunteer group who are committed to helping students grow skills and confidence to tap their in-built curiosity and create new technologies that improve the world

Flying Robot School is a not for profit educational initiative that teaches students at public secondary schools in rural areas about the theory, technology, and real world problem solving power of flying robots. They also encourage students to continue with Science Technology Engineering Math (STEM) studies into VCE and further study at university, and to use their skills to do worthwhile work, making the world a better place.

Students from Traralgon Secondary College, Kurnai College, Lowanna College and Warragul Regional College have been fortunate to host the team from the Flying Robot School in 2016. Students and Teachers were treated to a one day hands-on workshop coordinated on site, throughout the day they participated in short five minute talks about the physics and technology that makes a quadcopter work, obligations of safety and responsibility in its operation, and further study and career options in technology.

The terrific support from Equip Super has provided our schools with ongoing access to professional, quality equipment which will sustain the future access to this program in our region. The robots give the students enormous educational opportunities, limited only by the students' imaginations.





## AUGMENTED REALITY

An exciting program bringing together regional schools and education providers, local industry and government, to create Augmented Reality experiences

The pilot program has begun in 2016 to create Augmented Reality (AR) experiences in the Latrobe Valley. AR is a technology that superimposes a computer-generated image on a user's view of the real world, thus providing a composite view.

The Victorian Minister for Small Business, Innovation & Trade, Hon Philip Dalidakis MP launched the Latrobe AR pilot program. This pilot is an exciting initiative established by the Baw Baw Latrobe Local Learning and Employment Network (LLEN) and Federation University Australia. The program brought together education providers (ie secondary schools, TAFEs, RTOs and University) and businesses (both ICT and non-ICT) to tackle the current and future skills needs in a local and global workforce.

The LLEN was pleased to receive a grant from the Victorian Government to create the program. Young people in our schools have and will continue to benefit greatly from the introduction of this skills training and give them an early foothold in the use of this new technology.

The pilot program was conducted at Federation University Australia, part of the program involved upskilling educators from the university, Federation Training and Latrobe schools. Over 30 Years 9-12 local secondary school students, with over 45% being female, from Lowanna College and Lavalla Catholic College participated this year with the inclusion of up to 100 more students from other schools in 2017.

Students worked in small teams, learnt about how AR works and then used these skills to produce an AR Experience based on historic buildings located at Gippsland Heritage Park in Moe.

Industry partners in the project included Two Bulls, a boutique digital product solutions company, and Telstra Countrywide in Gippsland.

Loretta Willaton, Telstra Area General Manager for Eastern Victoria said that "This is a fantastic initiative to help our local young people connect with a brilliant future in digital technology, Telstra are pleased to support the program".

Deputy Head of the School of Engineering & Information Technology at Federation University Australia Dr Shyh Wei Teng said that "The skills and knowledge young people will develop through this project will provide a number of opportunities for future learning and employment pathways. We will, as a result of the project, be able to continue to expand our capacity to provide instruction in this area in years to come."



Department of Economic Development,  
Jobs, Transport and Resources





## FEDERATION UNIVERSITY EXPERIENCE DAYS

A set of exciting days providing hands-on activities, where students can experience what their futures may hold

Federation University Australia, Gippsland Campus offered Gippsland students the opportunity to attend the campus for seven different themed experience days: Outdoor and Environment Education and Physical Education; Arts and Education; Nursing, Health Science and Psychology; Business; Engineering and IT; Art and Design; and Science.

The experience days were designed for years 10 and 11 students who have an expressed interest in specific study areas, providing them with the opportunity to experience the faculties within the University in more depth. Students engaged in 'hands on activities' led by University staff and spoke with current students/industry representatives. Faculties also highlighted career and educational pathways within their industries. By attending the days it is anticipated that students can then make more informed decisions about their future.

The Baw Baw Latrobe LLEN acted as the broker between Federation University and Gippsland secondary schools, marketing the days and collecting student information.

More than 480 students participated in the days, which was an increase of 250 students from 2015, with Nursing, Health Science and Psychology proving to be the most popular for students with 122 students attending, Business with 90 students and Engineering and IT with 83 students.

Feedback from Schools and Students was extremely positive. Comments from students included; "I love the atmosphere here, no stress and lots of support", "I was already interested in these courses and the information today has cemented that interest" and "I can see why the University has so much pride; it seems like a very secure and inviting community."





## CIVIL CONSTRUCTION TASTER PROGRAM

Providing students with an insight into the civil construction Industry, related career opportunities, valuable industry knowledge and work experience skills

The Civil Contractors Federation's (CCF) Taster Program was delivered in partnership with Federation Training and the Baw Baw Latrobe LLEN. The three day civil construction taster program was offered to local secondary school students who had an interest in either construction or engineering.

The aim of the program was to provide students with an insight into the Civil Construction Industry, related career opportunities, valuable industry knowledge and work experience skills.

The Civil Construction Taster Program involved students attending two days of activities organized by the Civil Construction Department at Federation Training, Yallourn Campus. Activities included introducing students to traffic management, plan reading, surveying, plant maintenance and operation and other hands-on activities related to the civil construction industry.

Day three of the program was an Industry Visit Tour with Sasee Manodeenpan from the Baw Baw Shire Infrastructure Planning Department coordinated. Students toured four local construction sites, which began at Waterford Rise. The students met with Peter Ross from AusCivil (Jana Group), Peter highlighted employer expectations, how young people can get "a foot in the door" with employers and also pointed out the various stages of construction that had taken place since the estate was open.

Chesterfield Estate, Warragul was the next stop, students were able walk around a section of the estate where road and drainage works were being undertaken by plant operators.

The next stop was the Warragul Leisure Centre, YMCA Area Manager, Chris Hargreaves took the students on a tour of the upgraded facility and spoke about the extensive infrastructure improvement.

Students also toured the Drouin Amberly residential estate with Marcus from Sure Constructions, they observed a range of road, footpath and drainage construction works being undertaken.

This is the fourth year the Baw Baw Shire Infrastructure Department supported the Civil Construction Taster Program by organising work site visits, thanks must go to Sasse Manodeenpan who co-ordinated the tour and was able to talk to the students about the range of career pathways, both trade and professional, within the civil engineering and construction sector.

As well as site visits, the Taster program provided students with an opportunity to participate in a work experience placement with various local civil construction contractors.



## PASSPORT TO EMPLOYMENT PROGRAM (P2E)

A pre-employment program for 15-19 year old students with a disability or multiple barriers to help with transition and provide positive aspirations for life after school

In 2014, the National Disability Coordination Officer Region 17 (Gippsland) and the Baw Baw Latrobe Local Learning and Employment Network supported the establishment of the Baw Baw Latrobe Disability Transition Network. The network includes key stakeholders from education, employment, training and disability providers. The main objective of the group is to improve pathways for young people with supported needs.

The network identified the need to conceptualise a pre-employment training program to assist identified students who would benefit from extra transition, education, preparation and support. The network liaised with the Glenelg Transition Action Network in Portland and Glenelg Southern Grampians LLEN for approval to deliver the Passport 2 Employment program model that has been delivered successfully in the Glenelg area.

The overall aim of the program was for participants to graduate with positive aspirations and attitudes towards life after school and a belief in what they want to achieve, along with providing them with some of the skills required to plan their future.

This year, the network ran two programs, one in Warragul with nine Baw Baw students and the other in Morwell with twelve Latrobe students. These programs ran once a week over seven weeks with the focus on employability, communication, presentation, life skills, exploring pathways, oral health nutrition, fitness and healthy eating. Also included in the program was a shopping trip, an exercise and cooking session, visits to local industry, mock interviews and an 'Amazing Race' day, where the students visited local service providers and asked questions about their services.

On the last day of the program a Graduation ceremony was held where family and friends attended and students were presented with a Certificate of Completion. After Graduation a 'Whats Next' Expo was held and over 20 local service providers attended providing information to the students and families of the services they provide.

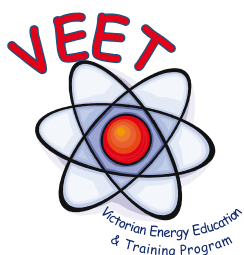
*"I have loved attending the P2E program it is the first time I have felt like I have been totally included"*  
- Student



*"Buying the interview outfit and having the opportunity to attend a mock interview was the best"*  
- Student

*"Our students really enjoyed attending the P2E program, it was great to see their enthusiasm"*  
- Teacher





## VICTORIAN ENERGY EDUCATION AND TRAINING PROGRAM (VEET)

Helping students to learn more about the energy industry and opportunities available, by participating in a series of industry orientation activities

Students across Gippsland participated in another successful VEET Program in 2016. The program, which has been running for 13 years, is a partnership with AusNet Services, the three Gippsland LLENs, training providers and local schools. This year's program included a total of 30 students, with 15 from Baw Baw Latrobe.

The program included several activities to orientate students to the energy industry. The first activity was an Induction Evening, held by the Baw Baw Latrobe LLEN and AusNet Services. Parents, students and schools were invited to learn more about the program and roles within the industry. This year we found that majority of students doing the VEET course already had their Construction Induction Card Training, and those that didn't the schools arranged for them to undertake the training needed. This card is a prerequisite for students to undertake the three day work placement at their local AusNet Services site. The work placement is the highlight for many students in the program.

The second activity was a visit to AGL Loy Yang power station where students were given a tour of the station and able to discuss different careers within the Power station with AGL staff. The group then moved onto AusNet's Hazelwood Terminal station, where they were shown the transmission lines, and explained the distribution and transmission of electricity. Following the tour

the students were joined by AusNet Services staff where they discussed different roles within the industry and looked at what roles they would like to do their work placement in. Sarah from AusNet Services Human Resources met with the group and explained the job application process.

The next program day was at Federation Training's Energy Training Centre in Chadstone. The Federation Training team planned an action packed day for the students, including a ride in the cherry picker, gas and electrical workshops, national broadband network information and a fire demonstration. The students and their teachers reported having a fantastic day at the site.

The final aspect of the program was a Celebration Evening for students, parents and schools, at which students received their VEET Certificates from Gareth Downes, AusNet Services Customer and Community Manager, South East Region.



*“Being able to see  
the training centre at  
Chadstone and watching  
the students at work was  
fantastic”*  
- Harri



*“I really enjoyed the work  
and how welcome the  
workers made me feel.  
Every task we completed  
was a great learning  
opportunity for me and I  
loved every minute of it”*  
- Wade

*“I really liked learning  
new things about the  
power distribution  
industry and being able to  
see people in their work  
environment”*  
- Joel





## STRUCTURED WORKPLACE LEARNING

The transition from school to employment has changed remarkably in recent years. Students are able to gain competencies in a work place environment which complement their classroom learning

In 2016 a revised program providing support to young people schools and business to access quality workplacement opportunities for secondary students participating in VET programs was introduced by the Department of Education and Training. This Structured Workplace Learning (SWL) Program introduced in 2016 replaced the former Workplace Learning Coordinator (WLC) program. The State Government also announced in the 2016 budget continued support for SWL over the next four years and delivery of the programs has become a core role for all LLENs in Victoria.

Baw Baw Latrobe LLEN had previously developed the Gippsland Student Placement Portal to assist in accessing placements in Gippsland. Through the state SWL program, this concept has been extended and further refined across the state. As a result the Minister launch in May 2016 the State SWL Portal. This portal provides access to placements for secondary students seeking a structured work placement to complement their VET and VCAL studies. This state wide portal allows all students to view available work placements opportunities across Victoria and can be filtered by location, course, and industry or opportunity code.

The LLEN's focus in regard to the portal has been to train schools in the use of the portal and to work with employers to highlight the benefits of workplacement and the value of using the portal as a tool to better manage their work placements.

In 2016 work placements have been supported as a result of the partnerships with local Secondary School and Industry by the BBLLLEN. These placements provided opportunities for students across the Baw Baw/Latrobe region to engage in meaningful workplace learning experiences. Such positive progress would not have been possible without the support of committed local employers, businesses and industry, as well as cooperation from schools and training organisations.

The LLEN would like to acknowledge the ongoing partnerships with major employers such as TW Power Services, AusNet Services, AGL Loy Yang Power, the Baw Baw Shire, Sure Constructions, Gippsland Printers, Jana Group and Warragul Country Club, these organisations are committed to providing multiple workplace learning opportunities for young people in the region and have also shown the foresight and vision to see that their involvement in work placement learning programs has the capacity, in part, to address their organisation's future recruitment needs



9/16



The Structured Workplace Learning (SWL) Statewide Portal helps school students to find work placements with employers across Victoria

Scan the QR code on your phone/ tablet and save to your home screen to provide easy and on going access  
OR visit:

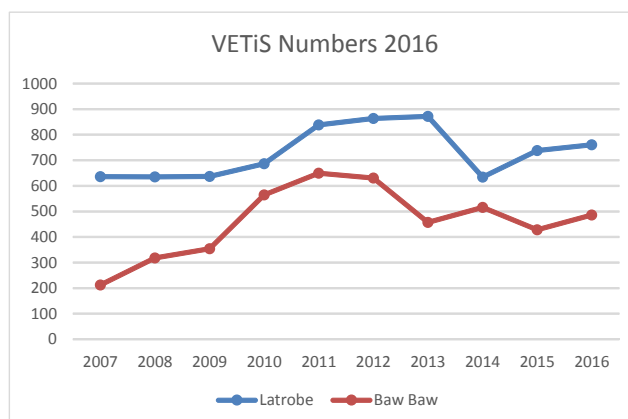
<http://www.workplacements.education.vic.gov.au/>

# VOCATIONAL EDUCATION AND TRAINING IN SCHOOLS (VETiS)

The participation by young people in Vocational Education and Training in Schools (VETiS) programs in Baw Baw and Latrobe, continues to remain at high levels, whilst the offerings by schools and Registered Training Organisations (RTOs) in the region, is quite diverse.

Across Baw Baw and Latrobe, there are over 40 VETiS courses offered to students. VETiS enrolments for 2016 were approximately 816 first year and 432 second year students.

The Baw Baw Latrobe LLEN has compiled data which shows an increase in VETiS participation in both Baw Baw and Latrobe, compared with 2015.



Students studying VETiS were able to choose from an extensive list of courses delivered by several RTOs. The majority of the courses offered are Certificate II level with a few Certificate III level courses.

Below is a list of the courses and RTOs offered to first and second year students in 2016:

## Courses

- |                                 |                                     |                             |                         |
|---------------------------------|-------------------------------------|-----------------------------|-------------------------|
| • Aeroskills                    | • Business Administration           | • Engineering Studies       | • Media -Web Animation  |
| • Agriculture                   | • Cabinet Making (Furniture Making) | • Equine Studies            | • Music Industry        |
| • Allied Health                 | • CISCO                             | • Fashion                   | • Music Performance     |
| • Animal Studies                | • Civil Construction                | • Hairdressing              | • Painting & Decorating |
| • Automotive Technology Studies | • Community Services                | • Health Services           | • Photography           |
| • Aviation                      | • Aged & Disability                 | • Horticulture              | • Plumbing              |
| • Bricklaying                   | • Children's Services               | • Hospitality               | • Retail Cosmetics      |
| • Carpentry                     | • Conservation & Land Management    | • Information Technology    | • Sport and Recreation  |
| • Painting & Decorating         | • Dance                             | • Integrated Technologies   | • Tourism               |
| • Beauty Services               | • Electro-technology                | • Interactive Digital Media | • Writing and Editing   |
|                                 |                                     | • Interior Decoration       |                         |
|                                 |                                     | • Mandarin                  |                         |

## RTOs (excluding Schools)

- |  |   |  |
|--|---|--|
| • Apprenticeships Group Australia - Morwell                      | • Community College Gippsland – Leongatha | • Skills Centre                                  |
| • Apprenticeships Group Australia – University Campus, Churchill | • Community College Gippsland - Warragul  | • National Centre for Equine Education / GO TAFE |
| • Apprenticeships Group Australia – Baw Baw Skills Centre        | • Federation Training - Morwell           | • Chisholm - Dandenong                           |
|  | • Federation Training - Warragul          | • National Centre of Dairy Education / GO TAFE   |
|  | • Federation Training - Yallourn          |  |
|  | • Federation Training – Baw Baw           |  |

The Baw Baw Latrobe LLEN continues to promote industry programs which are experiencing skills shortages, to young people, whilst also encouraging training organisations to offer new and interesting courses.

The Baw Baw Latrobe LLEN has developed partnerships between organisations, RTOs and schools, to provide opportunities for young people to visit work places. As well as facilitating the students to network with professionals, the field visits show young people the types of tasks and environments they will work in, should they pursue a career in that industry.

In some instances, the field visits add value to the VETiS programs that students are studying. This is particularly useful in areas where work experience is difficult to obtain due to the high demand on employers for placements. In other cases, it is to promote VETiS as an option for young people, giving them an insight into the jobs and pathways available.

The Baw Baw Latrobe LLEN assists the VETiS cluster with administration for VETiS through the facilitation of a combined meeting each year. RTOs and Schools meet to discuss course options and the administration of VETiS. As part of this planning, a VETiS Orientation Day is held annually for students to get a feel for the training organisation and courses in which they are enrolled in.



## WEST GIPPSLAND TRADE TRAINING ALLIANCE

The West Gippsland Trade Training Alliance is now a well established and successful component of training provision and leadership in Baw Baw. While the LLEN continues to play a role supporting the alliance, the ongoing governance structure has now been put in place.

There has been an increase in levels of participation in vocational training courses through the alliance particularly in the trade areas for which the alliance was established. Additional learning and training opportunities have also been successfully introduced with the establishment of the Trade Pathways Program. This program provides many young people the relevant exposure to trade training at an early stage in order to inform appropriate decision

making as young people progress through their schooling.

In 2016 the West Gippsland Trade Training Alliance was nominated in the Victorian Training Awards – Industry Collaboration Category. The partners in the alliance and the Baw Baw community ought to be quite proud that this nomination was selected as one of three finalists at a state level. Well done to all involved.

This LLEN hosted the statewide meeting of all LLENs at the Baw Baw Skills Centre earlier in the year where our colleagues from around the state indicated that they were quite impressed with the facilities and particularly the partnerships of organisations which formed the alliance.

## MORWELL TECH SCHOOL

Planning associated with the development of the tech school initiative introduced by the state government is well underway. It is anticipated that this facility will be open for business in 2018. The Gippsland Technical School – Latrobe will be located at Federation Training's Morwell campus.

The broad industry focus of the tech school includes

- Food and Fibre
- Advanced Manufacturing
- Health and
- New Energy

The committee overseeing the governance and implementation of the facility has now been established and includes representatives of

Schools, Industry, Community and Federation Training as the host. The LLEN plays a key role in the community sector on that group.

Architects has been engaged and the process of designing the facilities has been informed as a result of a very successful design bootcamp of many key stakeholders. This workshop challenged participants to consider “what learning could look like for a young person at the Gippsland Tech School” and included very valuable input from a variety of young people from schools in the region.

The LLEN will continue to support this exciting and innovative resource which will be of great benefit to young people for many years to come.

# FINANCIALS



**Baw Baw Latrobe**  
Local Learning and  
Employment Network Inc

107 Princes Highway  
PO Box 415  
Trafalgar Victoria 3824

**P:** (03) 5633 2868  
**F:** (03) 5633 1945  
**E:** [admin@bblllen.org.au](mailto:admin@bblllen.org.au)  
**W:** [www.bawbawlatrobellen.com.au](http://www.bawbawlatrobellen.com.au)


## **BAW BAW LATROBE LOCAL LEARNING AND EMPLOYMENT NETWORK INC.**

### **STATEMENT BY BOARD OF MANAGEMENT**

It is the opinion of the Board of the Baw Baw Latrobe LLEN inc. that:-

1. The financial statement of the Baw Baw Latrobe Local Learning and Employment Network Inc. have been prepared in accordance with the requirements of Australia Accounting Standards, mandatory professional reporting requirements and other Authoritative pronouncements of the Australian Accounting Standards.
2. The financial statements of the Baw Baw Latrobe Local Learning and Employment Network Inc. have been prepared in accordance with the requirements of the Department of Education and Training so to fairly represent the organisations financial position and of its financial performance and cash flows for the 12 months ended 30<sup>th</sup> June, 2016.
3. All government grants have been used solely for the purposes of the grants and have not been transferred to other funds or accounts for non-approved purchased.

  
Jane Barr  
Chair

  
Tony Flynn  
Treasurer



#### **Gippsland Youth Commitment Goals**

- All young people have the skills, capacity and confidence to reach their full potential and be valued members of community
- Communities, Businesses and Education Providers working together to support young people to reach their full potential



PBA Financial Group  
is a CPA Practice



To the Members,

**Baw Baw Latrobe Local Learning & Employment Network Inc.**

*Scope*

I have audited the attached special purpose financial report of the Baw Baw Latrobe Local Learning & Employment Network Inc. for the year and period ended 30<sup>th</sup> June 2016, comprising of the Statement of Income and Expenditure, Balance Sheet and Statement of Cash flows. The committee is responsible for the preparation and presentation of the financial report and the information contained therein. I have conducted an independent audit of the financial report in order to express an opinion on it to the members.

My audit has been conducted in accordance with Australian Auditing Standards. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether in all material respects, the financial report is presented fairly in accordance with the requirements of the financial statements.

The audit opinion expressed in this report has been formed on the above basis.

*Audit Opinion*

In my opinion, the financial report of the Baw Baw Latrobe Local Learning & Employment Network Inc. is in accordance with:

- (a) the Associations Incorporation Reform Regulations 2012
- (b) Giving a true and fair view of the association's financial position as at 30<sup>th</sup> June 2016 and of its performance: and
- (c) Complying with Accounting Standards, the Act, Regulations and other mandatory professional reporting requirements.

10 October 2016

Peter Butcher  
FIPA, AIMM

ABN: 18 068 933 746

1/43 Monash Road, Newborough  
PO Box 249, Newborough Vic 3825

P 03 5127 2171

E [contactus@pbafinancial.com.au](mailto:contactus@pbafinancial.com.au)

[www.pbafinancial.com.au](http://www.pbafinancial.com.au)

Liability is limited by a scheme approved under Professional Standards Legislation

# FINANCIALS

## BAW BAW LATROBE LOCAL LEARNING & EMPLOYMENT NETWORK

### Balance Sheet as at 30th June 2016

	2016	2015	2014
<b>ASSETS</b>			
<b>Current Assets</b>			
Chequing/Savings			
Bendigo Cheque	150,782	56,244	99,191
Bendigo Visa 1 EO	1,414	3,977	654
Bendigo Visa 2 Partnerships	89	951	265
Bendigo Visa 3 Industry	2,068	2,022	2,032
Petty Cash Float	250	250	252
Term Deposit 2501	232,877	229,844	219,400
Term Deposit (2502)	232,363	229,378	218,917
Sandhurst Trustees Investment A	40,101	59,992	207,627
<b>Total Current Assets</b>	<b>659,945</b>	<b>582,658</b>	<b>748,338</b>
<b>Fixed Assets</b>			
Office Equipment	3,926	7,850	19,873
Motor Vehicles	39,001	46,633	75,759
Fraud transactions to be reversed	750		
<b>Total Fixed Assets</b>	<b>43,677</b>	<b>54,483</b>	<b>95,632</b>
<b>TOTAL ASSETS</b>	<b>703,622</b>	<b>637,141</b>	<b>843,969</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
LLEN Grant in Advance	-		
Other Grants in Advance	-	18,608	
Payroll Liabilities	4,170	6,754	7,262
Prov for Staff Entitlements	78,960	78,960	55,861
Super Liabilities		5,170	4,978
Accounts Payable (bookkeeper)	669		
Tax Payable	111	1,610	9,744
<b>TOTAL LIABILITIES</b>	<b>83,910</b>	<b>111,101</b>	<b>77,845</b>
<b>NET ASSETS</b>	<b>619,712</b>	<b>526,039</b>	<b>766,124</b>
<b>EQUITY</b>			
Retained Earnings	526,040	630,023	682,783
Profit for Year	93,672	(103,984)	83,342
<b>TOTAL EQUITY</b>	<b>619,712</b>	<b>526,039</b>	<b>766,125</b>

# FINANCIALS

## BAW BAW LATROBE LOCAL LEARNING & EMPLOYMENT NETWORK

### Statement Of Income and Expenditure Period 1st July 2015 to 30th June 2016

	2016	2015	2014
	\$	\$	\$
<b>INCOME</b>			
DEECD Grant	255,462	367,017	164,420
DEEWR Grant			209,018
DEECD Grant - Sundry Income			5,651
Deadly Health Careers			8,068
Flying Robots Sponsorship	7,000		
Gippsweb AAS Cont	1,950	1,500	1,363
Industry Strategy Inc (VEET)	10,330	10,000	10,000
Inspiring Young Koori's			3,400
Inspiring Young Persons	18,823	17,262	21,208
Job Skills Income	15,341	19,874	16,274
Koorie Youth Forum		1,000	16,562
MIPS Trafalgar High School	10,162	19,130	18,845
Other Projects	5,382	6,784	
Real Games Income			1,891
SALT Contribution		1,800	
SFYS Contributions	13,636	3,057	207
Sundry Income	27,881	20,820	38,060
Trade Alliance Project	387	132,150	143,437
Upload Your Future			1,366
Structured Workplace Learning	155,521	137,283	150,447
Youth Foundations Grant			3,985
	<u>521,875</u>	<u>737,677</u>	<u>814,205</u>
<b>EXPENSES</b>			
Office Operation	82,972	120,033	84,246
Executive Office	146,576	148,773	155,574
Funded Projects	89,306	99,925	158,933
Partnerships	159,858	198,696	139,205
Industry Strategy Inc (VEET)	8,149	10,977	34,626
Structured Workplace Learning	109,047	122,699	145,667
Closing The Gap		-	24,539
Trade Alliance Project	16,124	97,028	97,722
Mentoring	43		
	<u>612,074</u>	<u>798,131</u>	<u>840,511</u>
	(90,199)	(60,454)	(26,307)
<b>OTHER EXPENSES</b>			
Loss on sale of MV			14,487
<b>NET PROFIT/(LOSS)</b>	<u><u>(90,199)</u></u>	<u><u>(60,454)</u></u>	<u><u>(40,794)</u></u>

# FINANCIALS

## BAW BAW LATROBE LOCAL LEARNING & EMPLOYMENT NETWORK

### Statement Of Cashflows as at 30th June 2016

	2016	2015	2014
<b>OPERATING ACTIVITIES</b>			
Net Income	(90,199)	(183,871)	(40,794)
Adjustments to reconcile Net Income to net cash provided by operations:			
Fraud Transactions to be Reversed	(750)		
LLEN Grant in Advance			
Grants in Advance		18,608	(10,000)
Office Equipment:	7,775	3,851	(15,778)
Accounts Payable	669		
Payroll Liabilities	(3,348)	(764)	(1,089)
Super Liabilities	(5,295)	(125)	(1,163)
Tax Payable	(7,635)	(6,137)	3,905
<b>Net cash provided by Operating Activities</b>	<b>(98,784)</b>	<b>(168,439)</b>	<b>(64,918)</b>
<b>INVESTING ACTIVITIES</b>			
Motor Vehicles:EO Vehicle			(6,703)
Motor Vehicles:EO Vehicle Depreciation	7,344	3,672	6,745
Motor Vehicles: Holden Cruze Depreciation	270	270	4,730
Motor Vehicles:Lancer Sedan LP			(19,531)
Motor Vehicles:Lancer Sedan LP - Deprn	5,850	3,900	325
Motor Vehicles:Lancer Sedan MW			(20,090)
Motor Vehicles:Lancer Sedan MW - Deprn	6,030	4,020	335
Motor Vehicles:Partnerships Vehicle			6,364
Motor Vehicles:Partnerships Vehicle Depreciation	(8,500)	(8,500)	(8,656)
<b>Net cash provided by Investing Activities</b>	<b>10,994</b>	<b>3,362</b>	<b>(36,481)</b>
<b>FINANCING ACTIVITIES</b>			
Adjustment to Equity During Year			
Retained Earnings			
<b>Net cash provided by Financing Activities</b>	<b>11,500</b>		
<b>Net cash increase for period</b>	<b>(76,292)</b>	<b>(153,577)</b>	<b>(90,614)</b>
<b>Cash at beginning of period</b>	<b>736,235</b>	<b>736,235</b>	<b>835,250</b>
<b>Cash at end of period</b>	<b>659,943</b>	<b>582,658</b>	<b>744,636</b>
<b>RECONCILIATION OF CASH</b>			
Cash At Bank	154,604	63,444	98,692
Investment Accounts	505,339	519,214	645,944
	<b>659,943</b>	<b>582,658</b>	<b>744,636</b>

# BOARD OF MANAGEMENT 2015/16

NAME	ORGANISATION	CATEGORY	TERM EXPIRY
Jane Barr (Chair)	Berry Street - Gippsland	8 – Other Community Agencies	2016
Russell Cook (Executive)	Community member	6 – Employers	2016
Tony Flynn (Treasurer)	Work Solutions/GEST	3 – Adult Community Education	2016
Christine Holland (Executive)	Holland Career Services	10 – Community member	2016
Peter Starkey (Executive)	Community Member	10 – Other Community Agencies	2016
Sam Franzi	Catholic Education Office	1 – Schools	2017
Nicole Carder	Kurnai College University Campus	1 – Schools	2016
Ray York	Traralgon College	1 – Schools	2017
Jenni Hardy	Federation Training	2 – TAFE Institutes or Universities	2017
Harry Ballis	Federation University	4 – Other Training Organisations	2016
Luke Prime	National Centre for Dairy Education Australia	4 – Other Training Organisations	2016
Howard Williams	Gippsland Trades & Labour Council	5 – Trade Unions	2017
Debbie Brown	Brown's Transport & Earthworks Pty Ltd	6 – Employers	2017
Andrew Mifsud	Baw Baw Shire	7 – Local Government	2017
Vacant	Latrobe City	7 – Local Government	
Margaret Atkinson	VAEA Central Gippsland Wurreker Broker	9 – Koorie organization	2017
Barry Rogers	Community Member	10 - Community member	2016
Sue Geals	Community College Gippsland	11 - Co-opted	2016
Kim McFarlane	Community Member	11 - Co-opted	2016
Justin Green	Apprenticeships Group Australia	11 - Co-opted	2016

## PEOPLE AT THE LLEN



**MICK  
MURPHY**

Chief Executive Officer



**ANNE  
BOYER**

Partnership Broker



**LISA  
BRIGGS**

Partnership Broker



**LISA  
PRICE**

Partnership Broker



**LISANDRA  
PURTON**

MIPS Support Officer

## CO-LOCATED PROGRAM



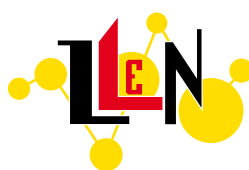
**EAMON  
O'HARE**

Team Leader School  
Focused Youth Service



**TAHSEEN  
QADEER**

Coordinator School  
Focused Youth Service



**Baw Baw Latrobe  
Local Learning  
& Employment Network**

Address: PO Box 415, Trafalgar 3824  
Telephone: 03 5633 2868  
Email: [admin@bblllen.org.au](mailto:admin@bblllen.org.au)  
Website: [www.bawbawlatrobellen.com.au](http://www.bawbawlatrobellen.com.au)